

Code of Conduct

Purpose:

In order to create an environment of care and commitment to one another and to the mission of the ICMA, the Code of Conduct applies to all members of the ICMA community including students, parents, staff and volunteers. We strive for excellence in both the creation of music and also the creation of community. In order to do so, we ask those involved to agree to these core values and expectations:

- *All members of the ICMA community represent the organization and the actions of each member reflects upon the entire group.* We dedicate ourselves to respecting the rights and property of others and to avoiding behaviors that would cause disruptions to the group or affect the safety, performances, and enjoyment of all. Parents will be notified by ICMA faculty when necessary.
- *Consistent participation at rehearsals and concerts results in high quality performances.* Each member is committed to attending all such events and to following the provided attendance policy. Notification to ICMA faculty of any absence in advance/timely manner is required. Dress Rehearsals and performances are mandatory for all ICMA musicians.
- *Outside preparation by each member brings more talent to each rehearsal and performance.* Members will demonstrate this by dedicating time to at-home practice and private lessons while always striving to learn and grow to the best of their ability. Each member of ICMA is equally important to the group.
- *Each member will take proper care of and respect the ICMA property and all venues.* Each member agrees to pay for any damages, or loss caused by the member.
- *In order to have quality and fun rehearsals, members agree to respect their peers and the music faculty.* This is demonstrated by arriving early in order to begin on time; leaving all electronics/cell phones in their cases, bags, and coats; bringing the necessary materials for a productive rehearsal/performance. This would include:
 - Instrument
 - Bow
 - Rosin
 - Music
 - Pencil
 - Music stand (if needed)
- *Members of the ICMA will respect the venues within which we create our music.* No food, drink, candy or gum is allowed in these spaces. (Water bottles with a lid are acceptable.)